## Supplementary Appendix Table 1
Sample Characteristics and Country-level Variables

<table>
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<th>Country-level variables</th>
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The Table reports values of all the country-level variables employed in the empirical analysis and sample availability. ED is an index of administrative delays to entry. The index reflects the number of business days that an entrepreneur needs to meet the necessary administrative-bureaucratic procedures to incorporate a “standardized” business. LMR is an index of labor market regulation, ranging from 0 to 100 with higher values indicating more rigid labor legislation. FD80s indicates average private credit as a share of GDP in the period 1980-1989. FD90s indicates average private credit as a share of GDP in the period 1990-1999. In the regression analysis the financial development index is rescaled so that zero indicates the largest in-sample value, and higher values lower financial development. Y80 denotes real per capita GDP in 1980. Y90 denotes real per capita GDP in 1990. In the regression analysis GDP p.c. is standardized so that zero indicates the maximum in sample value and higher values denote lower income levels. The Data Appendix gives detailed variable definitions and data sources. The last two columns report data availability for the two samples of country-industry employment growth that we consider in the analysis. "Yes" indicates data availability, while "N/A" indicates data unavailability.
Supplementary Appendix Table 2
Descriptive Statistics

Panel A: Country-Industry Level Variables

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<th>Median</th>
<th>75% perc.</th>
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<th>Max</th>
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<td>0.000</td>
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Panel B: Country-level Variables in the 1980s

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Panel C: Country-level Variables in the 1990s

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Panel A reports summary statistics for the dependent variable (employment growth at the country-industry level) in the 1980s (EMPGR80s) and the 1990s (EMPGR90s). Panel B reports summary statistics of the country-level variables in the 1980s. Panel B reports summary statistics of the country-level variables in the 1990s.

ED is an index of administrative delays to entry. The index reflects the number of business days that an entrepreneur needs to meet the necessary administrative-bureaucratic procedures to incorporate a “standardized” business. LMR is an index of labor market regulation, ranging from 0 to 100 with higher values indicating more rigid labor legislation. FD80s indicates average private credit as a share of GDP in the period 1980-1989. FD90s indicates average private credit as a share of GDP in the period 1990-1999. Y80 denotes real per capita GDP in 1980. Y90 denotes real per capita GDP in 1990. The Data Appendix gives detailed variable definitions and data sources.
### Supplementary Appendix Table 3
Intersectoral Employment Reallocation Across Measures and Decades

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<td>Median</td>
<td>-0.0001</td>
<td>0.0044</td>
<td>0.0038</td>
<td>0.0148</td>
<td>-0.0004</td>
<td>-0.0010</td>
<td></td>
</tr>
<tr>
<td>75% percentile</td>
<td>0.0080</td>
<td>0.0051</td>
<td>0.0196</td>
<td>0.0751</td>
<td>0.0033</td>
<td>-0.0079</td>
<td></td>
</tr>
<tr>
<td>25% percentile</td>
<td>-0.0094</td>
<td>-0.0106</td>
<td>-0.0180</td>
<td>-0.0274</td>
<td>-0.0046</td>
<td>-0.0063</td>
<td></td>
</tr>
</tbody>
</table>

The Table reports the values and summary statistics of the main industry-level variables used in the analysis for 3-digit ISIC (International Standard Industrial Classification) manufacturing industries. US-EMPGR denotes employment growth in the US. G-EMPGR denotes frictionless global employment growth. The last two columns report the estimated marginal industry effect of entry delays on employment growth in the 1980s and the 1990s. For details on the construction of G-EMPGR and the estimated industry-specific effects of entry delays see Section 3 of the main text. The Data Appendix gives detailed variable definitions and data sources.
Supplementary Appendix Table 4
Correlations Among Industry Reallocation Variables

<table>
<thead>
<tr>
<th>EMPGR8089us</th>
<th>EMPGR9099us</th>
<th>G-EMPGR80</th>
<th>G-EMPGR90</th>
<th>Beta80</th>
<th>Beta90u</th>
</tr>
</thead>
<tbody>
<tr>
<td>EMPGR8089us</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EMPGR9099us</td>
<td>0.6088</td>
<td>1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>G-EMPGR80</td>
<td>0.6708</td>
<td>0.6137</td>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>G-EMPGR90</td>
<td>0.5462</td>
<td>0.6361</td>
<td>0.5327</td>
<td>1</td>
<td></td>
</tr>
<tr>
<td>Beta80u</td>
<td>-0.5676</td>
<td>-0.6718</td>
<td>-0.8726</td>
<td>-0.3903</td>
<td>1</td>
</tr>
<tr>
<td>Beta90u</td>
<td>-0.4804</td>
<td>-0.4873</td>
<td>-0.2581</td>
<td>-0.81</td>
<td>0.2493</td>
</tr>
</tbody>
</table>